FINANCIAL SECRETARY'S OFFICE
OFFICE OF THE GOVERNMENT ECONOMIST

Research Analyst (Salary: HK$63,100 per month)

Entry Requirements:
(a)(i) a first or second class honours bachelor's degree in Economics from a Hong Kong university, or equivalent; or (ii) an honours bachelor's degree in a subject related to Economics, and a postgraduate degree in Economics from a Hong Kong university, or equivalent [See Note (1) below];
(b) Level 3 or above in Chinese Language and English Language in the Hong Kong Diploma of Secondary Education Examination or in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent [See Note (2) below];
(c) candidates with full-time economic analysis or related working experience are preferred [See Note (3) below].

Note:
(1) Final year undergraduate / postgraduate students of the degrees in Economics may also apply; if selected, appointment will be subject to their obtaining the requisite academic qualification within the current academic year (i.e. 2026/27).

(2) For non-civil service appointment purpose, "Grade C" in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to "Level 3" in Chinese Language and English Language in the 2007 HKCEE and henceforth.

(3) Candidates should state the nature and relevance of their working experience.

Duties: Successful candidate(s) will have to engage in any one or all of the following tasks: (a) to conduct in-depth economic analysis and research as well as compile reports on Hong Kong and global economic activities independently; (b) to provide analytical support and professional advice on government policies and projects with significant implications for Hong Kong's economic growth and development.

Terms of Appointment: Successful candidate(s) will be appointed on non-civil service contract terms for a period up to 12 months, with possibility of extension on operational need basis and subject to satisfactory performance and availability of funds.

Fringe Benefits: An end-of-contract gratuity may be granted if the contract is satisfactorily completed with consistently good standard of performance and conduct. Such gratuity, when added to the Government's contribution to the Mandatory Provident Fund (MPF) scheme as required by the MPF Schemes Ordinance, will at

maximum equal to 15% of the total basic salary drawn during the contract period. 14-day paid annual leave and other fringe benefits, where appropriate, will be granted in accordance with the provisions of the Employment Ordinance.

General Notes:

(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.

(b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.

(c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.

(d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.

(e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.

(f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the recruitment examination and/or interview without being subject to further shortlisting criteria. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "*Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities*" which is available for reference on the Civil Service Bureau's website at http://www.csb.gov.hk under "Administration of the Civil Service – Appointments".

(g) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit scanned copies of their latest or complete official transcripts and certificates by email to oge_recruitment@fso.gov.hk. The on-line application number should be quoted

in the email.

(h) Towards the application deadline, our on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to apply:

Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (http://www.csb.gov.hk). They should also submit scanned copies of degree certificates, latest or complete official transcripts and their results in HKDSEE/ HKCEE by email to oge_recruitment@fso.gov.hk **on or before 27 November 2026**. The on-line application number should be quoted in the email. The total file size of the attachment(s) should not exceed 15MB.

Applications which are late, incomplete or submitted in person, by post, by fax or by e-mail will not be accepted. If candidates fail to provide the supporting documents as required, their applications will not be considered.

Applicants may be required to attend recruitment examination and/or interview(s). Candidates who are selected for recruitment examination and/or interview(s) will normally receive an invitation by email in about two to four weeks from the closing date for application. As it takes time to process all applications, an invitation to the recruitment examination and/or interview(s) does not imply that an applicant has met the entry requirements of the post being applied for. Those who are not invited for recruitment examination and/or interview(s) may assume that their applications are unsuccessful.

Address and Enquiry: Administration Section, Office of the Government Economist, Financial Secretary's Office, Room 2576, 25/F, Central Government Offices, 2 Tim Mei Avenue, Tamar, Hong Kong

Enquiry Telephone: 2810 3665

Closing Date for Application: 20 November 2026